

Co-op and Co-Curricular Student Rates of Pay

Effective January 1, 2026

Co-op Student Rates		
Term	Annual Salary (based on 1820 hours)	Bi-weekly Rate
1 st Work Term	42,315.00	1,627.50
2 nd Work Term	44,435.30	1,709.05
3 rd Work Term	46,555.60	1,790.60
4 th Work Term	48,675.90	1,872.15
5 th Work Term	50,796.20	1,953.70

Effective January 1, 2027

Co-op Student Rates		
Term	Annual Salary (based on 1820 hours)	Bi-weekly Rate
1 st Work Term	43,479.80	1,672.30
2 nd Work Term	45,659.25	1,756.13
3 rd Work Term	47,838.70	1,839.95
4 th Work Term	50,018.15	1,923.78
5 th Work Term	52,197.60	2,007.60

Effective January 1, 2028

Co-op Student Rates		
Term	Annual Salary (based on 1820 hours)	Bi-weekly Rate
1 st Work Term	44,681.00	1,718.50
2 nd Work Term	46,919.60	1,804.60
3 rd Work Term	49,158.20	1,890.70
4 th Work Term	51,396.80	1,976.80
5 th Work Term	53,635.40	2,062.90

Effective January 1, 2029

Co-op Student Rates		
Term	Annual Salary (based on 1820 hours)	Bi-weekly Rate
1 st Work Term	46,027.80	1,770.30
2 nd Work Term	48,330.10	1,858.85
3 rd Work Term	50,632.40	1,947.40
4 th Work Term	52,934.70	2,035.95
5 th Work Term	55,237.00	2,124.50

Effective January 1, 2026

Co-Curricular Experiential Learning Rates*			
Minimum Hourly	Maximum Hourly	Minimum Annual Salary (based on 1820 hours)	Maximum Annual Salary (based on 1820 hours)
23.25	27.91	42,315.00	50,796.20

Effective January 1, 2027

Co-Curricular Experiential Learning Rates*			
Minimum Hourly	Maximum Hourly	Minimum Annual Salary (based on 1820 hours)	Maximum Annual Salary (based on 1820 hours)
23.89	28.68	43,479.80	52,197.6.

Effective January 1, 2028

Co-Curricular Experiential Learning Rates*			
Minimum Hourly	Maximum Hourly	Minimum Annual Salary (based on 1820 hours)	Maximum Annual Salary (based on 1820 hours)
24.55	29.47	44,681.00	53,635.40

Effective January 1, 2029

Co-Curricular Experiential Learning Rates*			
Minimum Hourly	Maximum Hourly	Minimum Annual Salary (based on 1820 hours)	Maximum Annual Salary (based on 1820 hours)
25.29	30.35	46,027.80	55,237.00

** Individual rates will be determined by the Faculty/Administrative Unit based on educational attainment and previous work experience. Appointments may be made as either hourly or salaried.*