



## MINUTES OF THE UNIVERSITY EMPLOYEES' UNION - CUPE 5791 GENERAL MEMBERSHIP MEETING

HELD Wednesday, September 8, 2021 at 12:00 noon, Via Zoom.

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**PRESENT:** Shane Belter, James Batalia, Louise Smith, Keisha Bell, Allison Marshall, Danette Andrews, Kelly Jackman, Danielle Myers, Marie Olinik, Carmon Perrin

**REGRETS:** Mary Catherine Litalien, Deanna Jones

**ABSENT:** Joe Harding, Maria Alarcon, Velda Gottselig

**GUESTS:** Alex Lenko (CUPE National), Jamie Burrows (MNP)

**Attendees:** 40 members

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The Chair called the meeting to order.

1. Presentation of 2020 audit by MNP representative Jamie Burrows. Response to issues and how to avoid in future made by Keisha Bell. To accept the 2020 Audit as presented by MNP  
K. Bell/D. Myers Carried
  
2. **Treasurer's Report:** To accept the Treasurer's Report as presented.  
K. Bell/D. Andrews Carried  
To accept the Members Lists as presented.  
K. Bell/D. Andrews Carried
  
3. **Executive Board Report**
  - a. MOU Discussion: S. Belter gave an overview of the MOU and that we were being asked to sacrifice seniority in favour of boosting diversity hires on campus. S. Belter also discussed the importance of self-declaring and working with HR to ensure self-declaring isn't self-sabotaging. Belter also commented on our support of the 4-to-40 Initiative that the University is participating in.
  - b. NABC member nomination: Vandana Kumarin nominated by D. Andrews: Acclaimed.
  - c. Proposed bylaw change – this item to be carried over to a future meeting.
  - d. Executive at Large open positions:
    1. College Avenue – open
    2. Applied Science – Carmon Perron nominated by L. Smith: Acclaimed. This leaves a trustee position open.
    3. Custodial – open
    4. Trades – open
  
4. **Approval of Minutes: To accept the Minutes of May 12, 2021 as presented.**  
L. Smith/D. Myers Carried
  
5. **Reports of Committees and Delegates**
  - a. **Benefits Committee** – Nothing to report
  - b. **Employment Equity/Diversity Advisory Committee** – Nothing to report.
  - c. **Good & Welfare Committee** – Nothing to report.
  - d. **Grievance Committee** – S. Belter noted that it has been very busy.
  - e. **Health & Safety Committee** – No report.
  - f. **Parking Committee** – No report.
  - g. **Position Review and Appeal Committee** – No report.

- h. **Scholarship Committee** – No report.
  - i. **Social Committee** – No report.
  - j. **Communication/Education Committee** – No one assigned to this position.
6. **Unfinished Business/New Business/Members Concerns**
- a. Ideas for bargaining:
    - Work from home
    - Cost of Living added to top of range
  - b. Vaccination mandate: J. Downing had questions regarding this roll-out.
  - c. D. Andrews shared that CUPE 5791 has new swag to share with members. Perhaps draws will be coming to future meetings. This will be discussed at the next Executive Meeting.
7. **Meeting Adjourned at 12:45 pm.**  
Minutes recorded by L. Smith, Recording Secretary

1. Being submitted within approximately a month.
2. I will send out reminders come January as December is a busy payment months with xmas party payments.
3. I have voided cheques in quickbooks and also kept them for our records.
4. Bank has actually put a hold on any Electronic fund transfers and it has been confirmed when I tried to pay Carmon's registration.
5. Will proceed monthly as I have to go to the bank monthly to deposit FNU cheques too.