



## MINUTES OF THE UNIVERSITY EMPLOYEES' UNION - CUPE 5791 GENERAL MEMBERSHIP MEETING

HELD Wednesday, March 10, 2021 at 12:00 noon, Via Zoom.

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PRESENT: Shane Belter, James Batalha, Mary Catherine Litalien, Louise Smith, Zoraida Quinones, Velda Gottselig

REGRETS:

ABSENT: Joe Harding, Maria Alarcon

GUESTS: Alex Lenco

Attendees: 52 members

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The Chair called the meeting to order.

1. **Approval of Minutes: To accept the Minutes of February 10, 2020 as presented.**

L. Smith/Danette Andrews

Carried

2. **Treasurer's Report:** No reports were available, As Pam Sparvier has left the University of Regina effective March 5, 2021.

3. **Executive Board Report**

a) **Executive's Response to Trustees' Report for 2019:**

Document (attached) presented by S. Belter.

Discussions resulted in the following areas:

1. Cell phone bill reimbursement. Due to costs associated with a new cell phone and contract by CUPE 5791 it was decided that reimbursing the President for his cell phone costs was a much better financial option. Keisha Bell suggested the Executive look into a SaskTel non-profit rate for cell phone contracts.
2. Richard Muzka recommended an audit be conducted by a third party (e.g., MNP). It was suggested that he present a motion in this regard.

**Motion to accept the 2019 report as presented and responded to by Executive**

Louise Smith/John Klein

Carried

**Motion to hire a third party to conduct an audit of the 2020 financials to a maximum cost of \$4,000. This audit then to be presented to the Executive before General Membership.**

Richard Muzka/Mary Catherine Litalien

Carried

- b) Budget: 2021 budget presented to General Membership Due to Treasurer resigning, President requested Recording Secretary present the budget.

**Motion to accept the 2021 budget as presented**

Louise Smith/Mary Catherine Litalien

Carried

c) **Treasurer Election**

Keisha Bell - acclaimed

Danette Andrews - declined

d) **Trustee (2 year term) Election**

Carmon Perrin - acclaimed

e) **Executive at Large Elections**

1. Clerical (4 positions)

**Allison Marshall, Danielle Myers, Danette Andrews, Deanna Jones**

2. Library

**Kelly Jackman**

3. Trades

**Faruk Hassan**

4. Custodial

5. College Avenue

6. Applied Science

7. Chartwells and MAGI will advise

8. Post Docs

**Zoraida Quinones**

4. **Reports of Committees and Delegates**

a. **Benefits Committee** – M.C. Litalian had nothing to report.

b. **Employment Equity/Diversity Advisory Committee** – No report

c. **Good & Welfare Committee** – No report.

d. **Grievance Committee** – A few grievances being worked on.

e. **Health & Safety Committee** – B. Yung had nothing to report. But requested that members contact her or another committee member if there are any concerns.

f. **Parking Committee** – J. Klein had nothing to report.

g. **Position Review and Appeal Committee** – T. Hickley and L. Smith had nothing to report

h. **Scholarship Committee** – President shared that submissions have been received but no decisions have been made.

i. **Social Committee** – No report.

j. **Communication/Education Committee** – No one assigned to this position.

5. **Unfinished Business/New Business/Members Concerns**

\* S. Belter shared that FNUC contract has been ratified.

\* B. Yung thanked all who are stepping up to serve our union.

\* L. Fisher asked if concerns are being addressed regarding taking over new buildings.

\* T. Hickley wanted to make a motion that, moving forward with all paid elected Presidents to report to the executive board with all time taken off including meetings. Discussion surrounding what exactly was being asked as time tracking was happening, attending meetings was part of President full time duties. No seconder so this was decided to carry over to next meeting.

6. **Meeting Adjourned at 1:28 pm.**

Minutes recorded by L. Smith, Recording Secretary