

CUPE 5971

July Newsletter

President's Message

Summer is finally here, and with the longer days I hope everyone has a chance to spend time with friends and family. As we head into the slower summer season I am happy to report that negotiations between Chartwell's and compass group have wrapped up. An agreement was reached that contained improvements to both wages and benefits for our members.

At the general meeting in June we passed amendments to the bylaws. Details of these changes are highlighted later in the newsletter. We hope the changes we have made will make it easier for all members to participate, which will make our union stronger.

As part of this effort to strengthen our union the executive took part in leadership training at the end of June. We hope by working on our skills that we can continue to provide our members with the support they need. This is even more important as the number of grievances remains high.

As usual we will be suspending general meetings for July and August. Our next meeting will be Sept 12, 2018 at noon in AD 527. We hope to see many of you there.

Have a wonderful summer!

Changes to the By-laws

At our June general meeting changes to the bylaws were approved by vote and they have been sent to CUPE National for final approval. There were three significant changes.

- Change to monthly meetings- Instead of having a general meeting monthly we have amended the bylaws to have

general meetings quarterly. They will happen in January, April, Sept, and November with individual area meetings slated to occur in May and Oct. We hope by reducing the number of meetings this will allow more people to make time for the important business that will occur at meetings. The executive will continue to meet on a monthly basis.

- Changes to the duties of 1st & 2nd Vice President. Previously the 1st VP was responsible for the First Nations University bargaining unit and the 2nd VP was responsible for the Chartwell's bargaining group. We have made changes for these responsibilities to move them back to the President's position since it is the only paid position in the union
- Changes to the strike fund- we have made bylaws about maintaining an account for a strike fund with a minimum balance of 200,000 to cover any expenses for a strike until CUPE National can step in. We have also ensured that our local union will add \$100.00 to strike pay over and above the \$300.00 provided by CUPE National for those workers that provide 20hrs of work a week during a strike.

Committees – Good and Welfare

We will be doing a regular column on the different union committees. This month we will be focusing on the Good and Welfare Committee.

The good and welfare committee is responsible for activities that affect the well-being of the membership. The main focus of this committee is ensuring that our members feel supported during long term illness and the death of family members. The committee is also available to help obtain any aid a member might

need in addition to what the employer provides with benefit services.

If you know a member that needs the help of the committee (they are on long term medical leave or experienced the death of a family member) please contact cupe5971@uregina.ca and provide us their information. The committee will review the request and provide assistance to the member in need.

Your Executive Team:

Table Officers

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Upcoming Meetings

General Meeting- Sept 12, 2018 – (AD 527)