



MINUTES OF THE UNIVERSITY EMPLOYEES' UNION - CUPE 5791 GENERAL MEMBERSHIP MEETING

HELD Wednesday, January 12, 2022 at 12:00 noon, Via Zoom.

AH411.2; 306-585-4898 CUPE.5791@uregina.ca www.CUPE5791.ca

PRESENT: Shane Belter, James Batalha, Keisha Bell, Danette Andrews, Denise Gamracy, Kelly Jackman, Christine Hubick, Carmon Perrin, Marie Olinik, Laurie Baker, Yvonne Broqueza, Joe Harding

REGRETS: Deanna Selin, Louise Smith

ABSENT: Danielle, Myers, Allison Marshall, Dayle Steffan, Chandra Senger, Maria Alarcon

Attendees: 46 members

The Chair called the meeting to order.

1. **Approval of Minutes: To accept the Minutes of December 8, 2021 as presented.**
K. Bell/D. Andrews Carried
2. **Treasurer's Report: To accept the Treasurer's Reports for January to November, 2021 as presented**
K. Bell/D. Andrews Carried
3. **Executive Board Report**
 - a) **Table Officer Elections – We couldn't swear in new members because Alex wasn't present**
 1. **Vice President**
James Batalha acclaimed
 2. **Second Vice President**
Danielle Myers acclaimed
 3. **Treasurer**
Keisha Bell acclaimed
 4. **Trustee (one position – 3 year term and one position – 1 year term)**
Nominated: Yvonne Broqueza – 1 year term by acclamation
Laurie Baker – 2 year term acclaimed
 5. **NABC (one position – 3 year term and one position – 1 year term)**
Nominated: Joanne Downing – 1 year term acclaimed
Carmon Perrin – 2 year term acclaimed
 6. **Sargeant at Arms**
Joe Harding acclaimed
 - b) **Executive Members at Large Elections – we didn't swear in these members or elect any new members**
 1. Clerical
Nominated: Danette Andrews acclaimed
Dayle Steffan acclaimed
Allison Marshall acclaimed
Denise Gamracy acclaimed
Laurie Baker – declined
Marisa Henderson declined

2. Library
Kelly Jackman acclaimed
3. Trades
Christine Hubick acclaimed
4. Custodian
open
5. College Avenue
open
6. Applied Scientific
Nominated: Joanne Downing
Carmon Perrin ;

c) **Committee Member Elections**

1. Appeals Committee (4 positions – Two 2 year positions, 2 one year positions)

Nominated: Louise Smith 2 year term acclaimed
Danielle Myers 2 year term acclaimed
Tina Hilchey 1 year term acclaimed
Kurtus Bray 1 year term acclaimed

4. Keisha reported that she is going to report the budget next meeting to accurately reflect December's payments which cannot be done till after Jan 15
 - a. Shane gave everyone notice that we would like to bring in bylaw that states 30 days prior to announce your running for election of position be known for paid positions. We should bring it in because we are the only ones who do not have this in place.
5. **Reports of Committees and Delegates**
 - a. **Benefits Committee** – Vandana Humara reported on the non-academic pension plan reviews and recommendations for 2022 which will be approximately \$6000 more than last year.
 - b. **Employment Equity/Diversity Advisory Committee** –no report
 - c. **Good & Welfare Committee** – No report.
 - d. **Grievance Committee** – Shane has had a few and we have a committee set up now
 - e. **Health & Safety Committee** –C. Perrin reported disposal of chemical waste was just bare minimum b/c if it isn't disturbed it's not an issue.
 - f. **Parking Committee** – No report
 - g. **Position Review and Appeal Committee** – No report
 - h. **Scholarship Committee** – No report.
 - i. **Social Committee** – No report.
 - j. **Communication/Education Committee** – No one assigned to this position.
6. **Unfinished Business/New Business/Members Concerns**
Bargaining, Shane is starting to do negotiations with Chartwells. U of R haven't even met with APT and theirs expired last year. We have put our notice into bargain. Projected timeline after the fall, Sept, Oct, Nov.
7. **Meeting Adjourned at 12:36 pm.**
Minutes recorded by K. Bell, Treasurer