



## MINUTES OF THE UNIVERSITY EMPLOYEES' UNION - CUPE 5791 GENERAL MEMBERSHIP MEETING

HELD Wednesday, October 13, 2021 at 12:00 noon, Via Zoom.

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**PRESENT:** Shane Belter, James Batalia, Louise Smith, Keisha Bell, Allison Marshall, Danette Andrews, Kelly Jackman, Danielle Myers, Marie Olinik, Carmon Perrin, Velda Gottselig  
**REGRETS:** Mary Catherine Litalien, Deanna Jones  
**ABSENT:** Joe Harding, Maria Alarcon  
**GUESTS:** none  
**Attendees:** 43 members

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The Chair called the meeting to order.

1. **Approval of Minutes:** To accept the Minutes of September 8, 2021 as presented.  
L. Smith/K. Jackman Carried
  
2. **Treasurer's Report:** To accept the Treasurer's Report as presented.  
K. Bell/D. Andrews Carried  
To accept the Members Lists as presented.  
K. Bell/D. Andrews Carried
  
3. **Executive Board Report**
  - a. Vaccination Declaration Discussion: S. Belter addressed the issue of some CUPE staff not submitting a vaccination declaration. There was discussion around legal rights and some members shared that it is within our employer's rights to make these requests.
  - b. Executive at Large open positions:
    1. College Avenue – open
    2. Custodial – open
    3. Trades – openSpeak to anyone who might be interested. If you are interested, email us at [cupe.5791@uregina.ca](mailto:cupe.5791@uregina.ca).
  
4. **Reports of Committees and Delegates**
  - a. **Benefits Committee** – Nothing to report
  - b. **Employment Equity/Diversity Advisory Committee** – D. Myers part of this committee but unsure of status or if a new one has been formed.
  - c. **Good & Welfare Committee** –Nothing to report.
  - d. **Grievance Committee** – S. Belter noted that it has been very busy.
  - e. **Health & Safety Committee** – B. Yung gave report. Of specific note, space heaters are a problem and safety concern.
  - f. **Parking Committee** – No report.
  - g. **Position Review and Appeal Committee** – Nothing to report.
  - h. **Scholarship Committee** – No report.
  - i. **Social Committee** – V. Gottselig gave report. Summary is that committee has decided unsafe to have a Retirement/Christmas Social this year. More communication to follow
  - j. **Communication/Education Committee** – No one assigned to this position.
  
5. **Unfinished Business/New Business/Members Concerns**

- a. D. Andrews spoke to swag distribution. Draws from all who have submitted a non uregina email address.
- b. L. Baker asked about working from home possibilities if positive COVID test result, or if sick time. This is decided on an individual basis given work responsibilities. K. Bell shared that the webpage regarding COVID on our homepage discusses this topic.

6. **Meeting Adjourned at 12:35 pm.**

Minutes recorded by L. Smith, Recording Secretary