



MINUTES OF THE UNIVERSITY EMPLOYEES' UNION - CUPE 5791 GENERAL MEMBERSHIP MEETING

HELD Wednesday, April 14, 2021 at 12:00 noon, Via Zoom.

AH411.2; 306-585-4898 CUPE.5791@uregina.ca www.CUPE5791.ca

PRESENT: James Batalha, Mary Catherine Litalien, Louise Smith, Keisha Bell, Allison Marshall, Danielle Myers, Danette Andrews, Deanna Jones, Kelly Jackman, Marie Olinik, Zoraida Quinones, Joe Harding

REGRETS: Shane Belter

ABSENT: Faruk Hassan, Carmon Perrin, Maria Alarcon, Velda Gottselig

GUESTS: Alex Lenco

Attendees: 38 members

The Chair called the meeting to order.

1. **Treasurer's Report:** To accept the Members Lists as presented.
K. Bell/MC Litalien Carried
To accept the Treasurer's Report as presented.
K. Bell/D. Andrews Carried
2. **Approval of Minutes: To accept the Minutes of March 10, 2021 as presented.**
L. Smith/Brenda Yung Carried
3. **Executive Board Report**
 1. Custodial
Joe Harding
 2. College Avenue – open
 3. Applied Science - open
 4. Chartwells advise
4. Swearing in of following Executive Members, elected in March/April meetings, by A. Lenco
Keisha Bell, Allison Marshall, Danielle Myers, Danette Andrews, Deanna Jones, Kelly Jackman, Marie Olinik.
5. **Reports of Committees and Delegates**
 - a. **Benefits Committee** – M.C. Litalien had nothing to report.
 - b. **Employment Equity/Diversity Advisory Committee** – No report.
 - c. **Good & Welfare Committee** –D. Myers reported that a few had been sent out.
Also, it was requested that notifications by members should be emailed to Danielle.myers@uregina.ca and include mailing address, along with names and details (e.g., death of parent etc.)
 - d. **Grievance Committee** – No report
 - e. **Health & Safety Committee** – B. Yung reported that new COVID-19 variants of concern are stopping in person back to work plans. Six mask exemptions have been granted but how that will be dealt with is still in process.
 - f. **Parking Committee** – No report.
 - g. **Position Review and Appeal Committee** –L. Smith had nothing to report.
 - h. **Scholarship Committee** – No report
 - i. **Social Committee** – No report.

j. **Communication/Education Committee** – No one assigned to this position.

6. **Unfinished Business/New Business/Members Concerns**

L. Smith made a motion to pay \$100/month to CUPE 5791 President for personal cell phone usage, to be paid in one lump sum.

Several members expressed concerns regarding this and discussions around quarterly payments and continuation of monthly submission of bill and reimbursement. It was decided that we would continue with the current practice of President submitting his phone bills and being reimbursed. L. Smith rescinded her motion.

A. Lenko shared that the National Convention is tentatively planned for third week in November in Vancouver. In June decision will be made by National if the convention will have to be virtual, depending on pandemic numbers.

K. Rivett asked about hybrid return to work process. B. Yung answered that this was all on hold for now. Reminder to all members that we are entitled to 3 hours of time to obtain vaccine. Arrangements are to be made with your manager/supervisor with work coverage in consideration.

7. **Meeting Adjourned at 12:48 pm.**

Minutes recorded by L. Smith, Recording Secretary