

17.1 Rate of Accumulation

~~The following provisions accrue to employees provided seniority is not broken. During the first five years of service, an employee will accumulate one and one-quarter days vacation for every month of service. At the end of five years of service, an employee will commence earning vacation leave at the rate of one and two-thirds days per month. At the end of seventeen years of service, an employee will commence earning vacation leave at the rate of two and one-twelfth days per month. At the end of twenty-three years of service, an employee will commence earning vacation at the rate of two and one-half days per month.~~

CUPE members will accrue vacation each pay period in accordance with the annual rates listed below provided seniority is not broken:

- **less than six years of service – fifteen days per year**
- **six years of service or more but less than eighteen years of service – twenty days per year**
- **eighteen years of service or more but less than twenty-four years of service – twenty-five days per year**
- **twenty-four years of service or more – thirty days per year**

~~Where an employee commences employment on other than the first day of the month or terminates employment on other than the last day of the month, Upon commencement and termination, the employee's vacation accrual shall be prorated based upon the days worked in the month-pay period.~~